

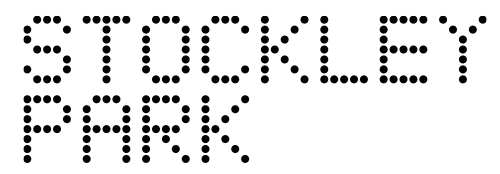
STOCKLEY
PARK

ANNUAL

BLOODIVERSITY

REVIEW

2025



Biodiversity management At Stockley Park

At Stockley we have a five-year biodiversity management plan which started in 2024. This is designed to ensure that habitats & biodiversity is protected and enhanced on site.

To ensure appropriate management, we have established management targets. The overarching management target is based on the DEFRA biodiversity metric which uses habitat information on site to provide a ‘score’ for each habitat parcel on site. The biodiversity metric is used nationally to demonstrate a Biodiversity Net Gain from proposed developments. At Stockley park we are using the metric to show a net gain from appropriate management as well as providing an accurate baseline of the Park.

The table opposite provides details of the site management targets.

Habitat	Target
Site	Biodiversity Net Gain of 10% over the five-year period. Using the DEFRA metric to assess net gain.
Reedbeds	Maintain population of nesting birds in reedbeds. 2024-2029
Ponds	Maintain Freshwater Habitat pond dip score
	Reduce crassula by 50% by 2029
Grasslands	Maintain species richness in grassland habitats 2024- 2029.
Trees and Woodland	Maintain population of Stag Beetles 2024-2029
	Maintain or increase where hedgehogs are recorded on site by 2029
Shrubs and ornamental planting	Maintain diversity of ornamental planting on site by 2029.
Orchard	Maintain number of fruit trees in orchard by 2029.
Hedgerows	Maintain number of foraging/ commuting bat species between 2024- 2029
	Increase sections of species diverse hedgerow (30m section of hedgerow includes at least five woody native species) on site by 2029.
General	Eliminate unjustified pesticide use

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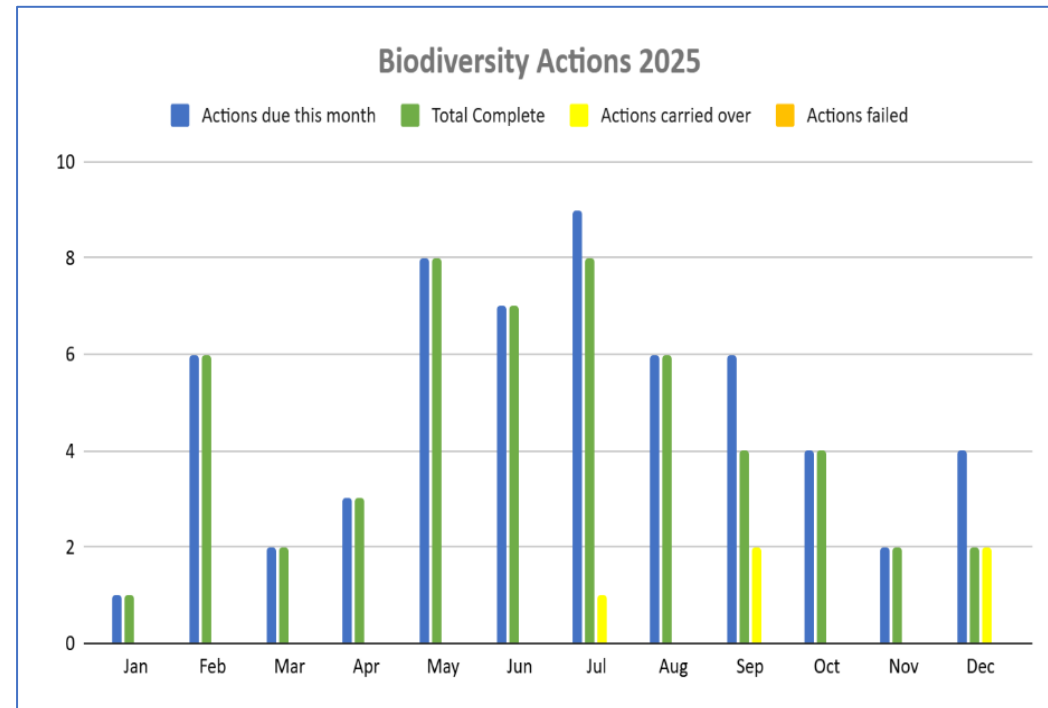
Action Completion

Overall, 2025 action completion has been high.

The following actions were completed:

- Tree planting across site
- Control of non-native invasive species
- Grassland enhancement
- Woodland management
- Increase bird, bat boxes, log piles and insect hotels on site
- Additional wildlife planting across site
- Waterbody enhancement
- Reedbed enhancement

The graph shows action completion against planned actions through the year. As you can see, most of the planned actions have been completed.



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Establishing newly planted marginal vegetation



Scrub clearance on edge of W3 to enhance grassland and reedbed habitats



Grassland (south of PC9) cut and arisings removed in autumn. This promotes floral diversity.



Bird box on tree in Park



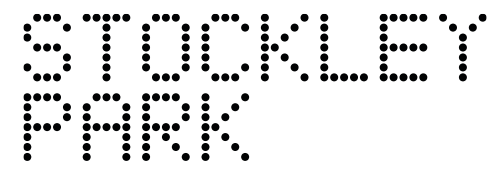
Marginal vegetation cut back in autumn to encourage structural and species diversity.

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Target Update



Habitat	Target	Update 2025
Site	Biodiversity Net Gain of 10% over the five-year period. Using the DEFRA metric to assess net gain.	Habitats enhanced across the site.
Reedbeds	Maintain population of nesting birds in reedbeds. 2024-2029	Nesting birds' surveys conducted in 2025. Scrub controlled in Reedbed on W3.
Ponds	Maintain Freshwater Habitat pond dip score	Pond dip surveys conducted in 2025.
	Reduce crassula by 50% by 2029	Crassula controlled in W3.
Grasslands	Maintain species richness in grassland habitats 2024- 2029.	Long grass areas established. Grasslands cut and collected across the site. Grassland floral surveys conducted.
Trees and Woodland	Maintain population of Stag Beetles 2024-2029	Deadwood added to site. New trees planted.
	Maintain or increase where hedgehogs are recorded on site by 2029	Deadwood added to site.
Shrubs and ornamental planting	Maintain diversity of ornamental planting on site by 2029.	Ornamental planting added to site.
Orchard	Maintain number of fruit trees in orchard by 2029.	Additional fruit trees added to the orchard. No trees lost.
Hedgerows	Maintain number of foraging/ commuting bat species between 2024- 2029	Hedgerows maintained on site.
	Increase sections of species diverse hedgerow (30m section of hedgerow includes at least five woody native species) on site by 2029.	Areas for hedgerow enhancement being explored.
General	Eliminate unjustified pesticide use	Baseline being compiled.



BPI Update

Habitat	Target	BPI	Baseline	Update Jan 2026
Reedbeds	Maintain population of nesting birds in reedbeds. 2024-2029	Number of breeding bird territories.	2023: 3x confirmed breeding sites.	1x confirmed site.
Ponds	Maintain Freshwater Habitat pond dip score	Pond dip score	2025	4x brilliant scores, 3x good scores.
		Amphibian species present	2023; smooth newt and common frog confirmed on site	Smooth newt confirmed on site.
	Reduce crassula by 50% by 2029	Extent of crassula	2025	TBC in 2026- crassula reduced on site
Grasslands	Maintain species richness in grassland habitats 2024-2029.	Number of plant species per grassland.	2025	115 grassland floral species recorded
		Number of Orchid flowering stems.	2024- 810 bee orchids, and 8 pyramidal orchids	
		Invertebrate species diversity (focus on damsel/dragonflies and butterflies)	2025	784 invertebrate records 49 invertebrate species
Trees and Woodland	Maintain population of Stag Beetles 2024-2029	Number of log piles on site	Deadwood 2024: 9 piles Stage beetles: 2025	-
	Maintain or increase where hedgehogs are recorded on site by 2029	Number of locations hedgehogs detected on site.	2024: 4 main locations	-
Shrubs and ornamental planting	Maintain diversity of ornamental planting on site by 2029.	Number of RHS pollinator species	2025	-
Orchard	Maintain number of fruit trees in orchard by 2029.	Number of fruit trees present in orchard.	2024:	-
Hedgerows	Maintain number of foraging/ commuting bat species between 2024- 2029	Number of bat species recorded on site.	2024- 5 species recorded	-
	Increase sections of species diverse hedgerow (30m section of hedgerow includes at least five woody native species) on site by 2029.	Number of species diverse hedgerows on site	2024: no species diverse hedgerows on site.	-
General	Eliminate unjustified pesticide use	Overall pesticide use.	2025	-

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Biodiversity Benchmark Award

The Biodiversity Benchmark provides a framework within which an organisation can ensure that its impact is positive on nature by providing robust, independent verification of land management practices.

It provides both assurance of your compliance, and the endorsement of one of the UK's largest and most-respected environmental charities.

Stockley Park was the first business estate to obtain the award within the M25 in 2021.

It is a robustly assessed award and requires annual surveillance audits to retain the award.

The 2025 audit took place in July.



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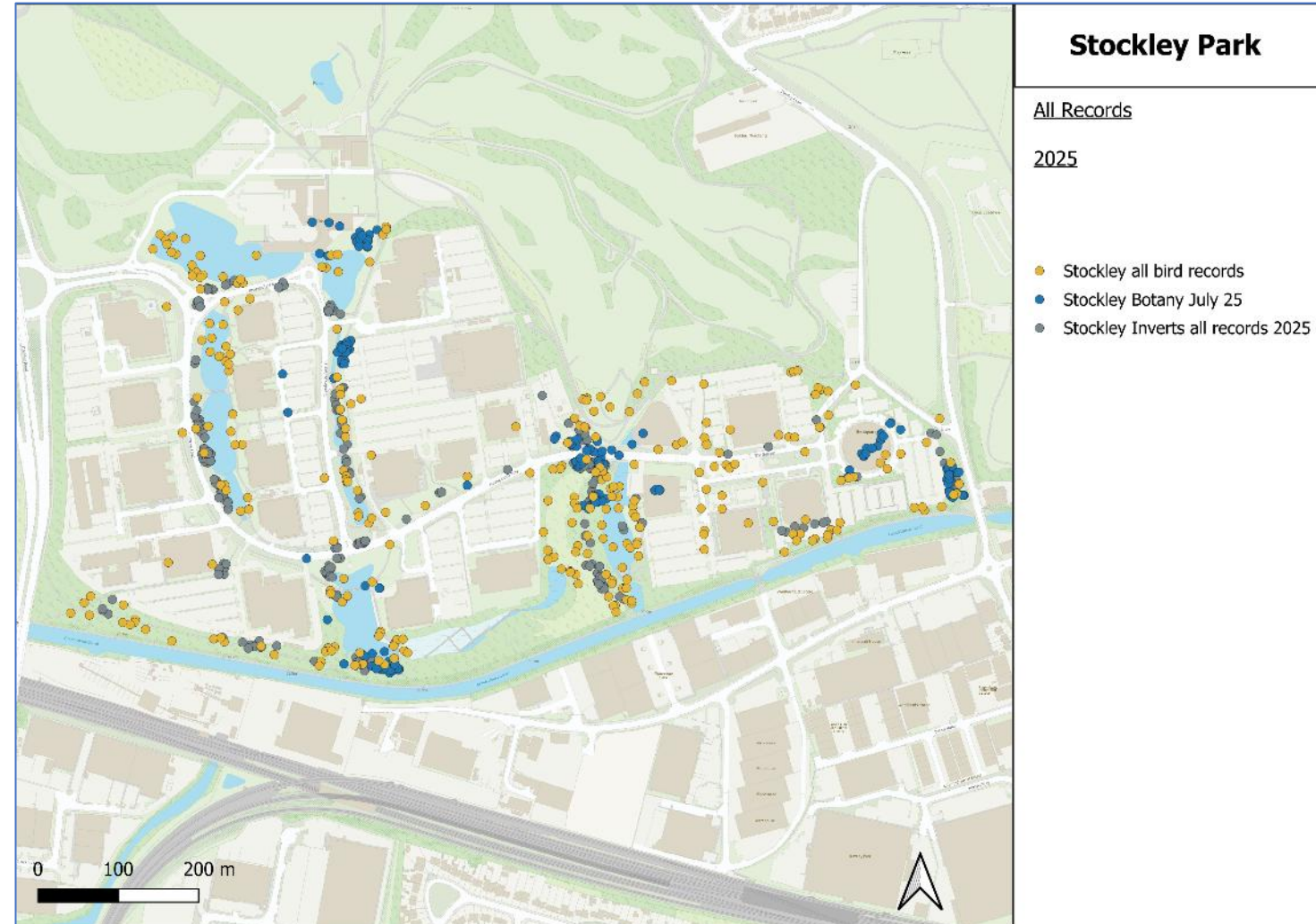
Ecology Surveys

We conducted several ecological surveys in 2025. These include;

- Amphibian surveys
- Invertebrate surveys
- Floral surveys
- Pond surveys
- Nesting bird surveys

The plan opposite shows the records from the nesting bird, invertebrate and floral surveys. This shows that the park supports species across the site.

Of note were the invertebrate surveys which added several new species records.



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Looking Ahead to 2026



Habitat Management

We will be continuing with our planned habitat management across the site.



Planting

We will be looking at opportunities to increase native plant and tree species across the site.



Community Engagement

We will be holding several opportunities for park users to become involved with the biodiversity management.



Surveys

We will be continuing to conduct ecological surveys of the site.



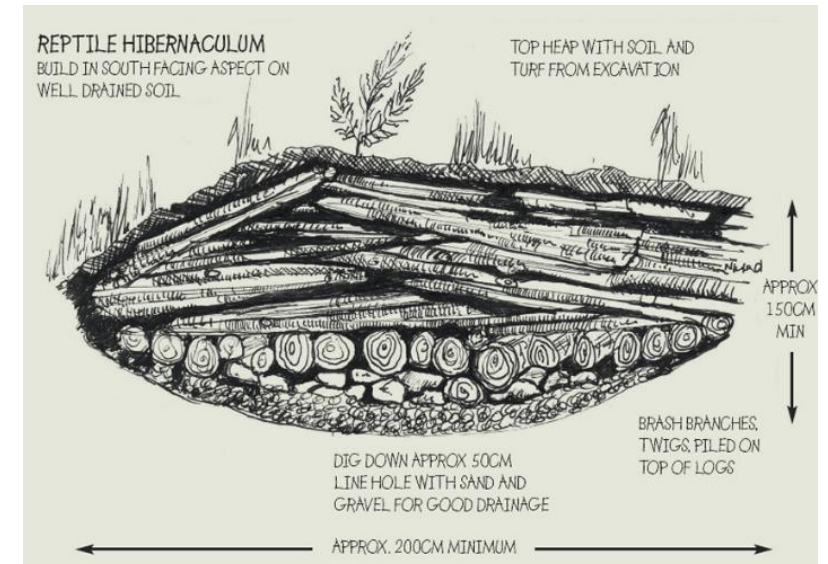
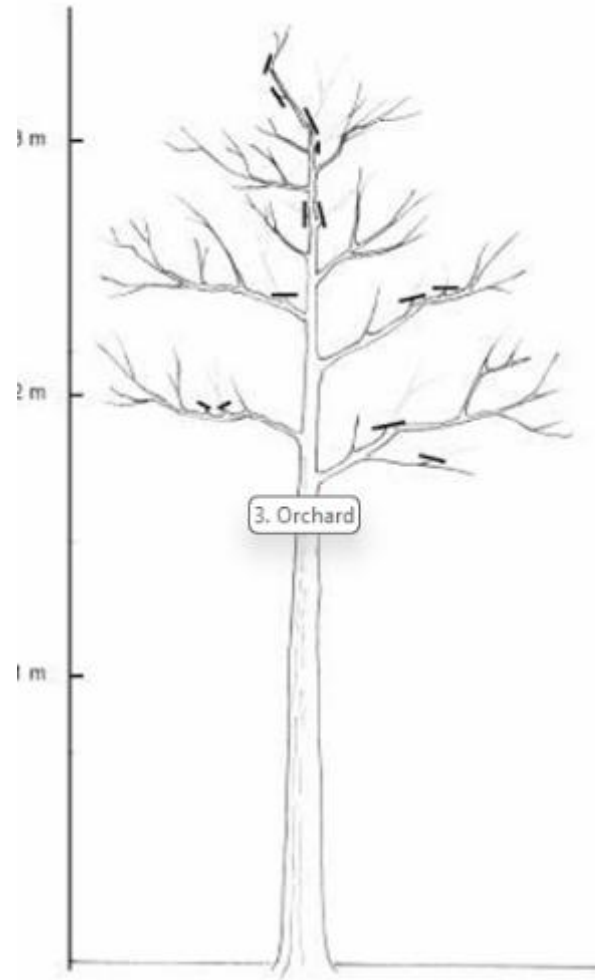
Partnerships

We will also be working with local wildlife groups.

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Proposed Enhancements

- Turn Raft
- Hibernacula
- Formative pruning of Orchard



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Summary

Stockley Park is vibrant with wildlife amongst a business environment, blending professionally landscaped areas with biodiverse habitats.



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THANK YOU